Membership

Elena Balestra, Membership & Capacity Building Manager

05/11/18

EFA Capacity Building Programme



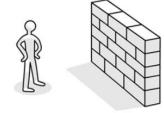




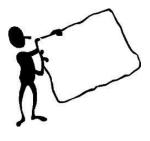
Outline











- Who is the European Patients' Forum?
- What is a membership organisation?
- Overcoming challenges: towards engagement
- Tips and tricks

Who is EPF?



For a strong European Patient Movement...





Mission and vision



Our Vision!

"All patients in the EU have equitable access to high quality, patient-centred health and social care."





Our Mission!

"To ensure that the patient community drives health policies and programmes that affect them."

What is a membership organisation?



Membership Organisation | Definition



A membership organisation is an entity that gather organisations or individuals that share the same vision and mission.

Why a Patient Organisation



Louder together

- Improving the visibility of the cause you are defending
- Increased representativeness means more credibility
- To have a single point of contact for external stakeholders
- Speaking for your country on the international stage



Membership criteria – Who can join you?



- Legal basis;
- Geographical relevance;
- Representation;
- Governance Structure;
- Matching vision;
- Democracy and consultation;
- Transparency;
- Membership fees;



Membership criteria – Membership types



- Full Membership;
- Associate Membership;
- Provisional Membership;
- Observer;
- Suspended;



Membership – Application process



Few key principles for a clear, transparent and equal application process:

- ✓ Create a membership application form and make it available on your website
- ✓ Clarify what are the documents needed to compile the application (a check list could be useful)
- ✓ Create a membership applications revision process
- ✓ Clear communication about the membership application outcome (accepted, refused, accepted but as provisional member...)



Membership – Application process workflow



Membership Application received

- Person in charge of membership revise the application and the necessary documents
- Person in charge of membership clarifies possible grey areas
- Person in charge of membership sends the application to the board

Membership application evaluation

- The organisation board revise the application against the membership criteria and provide an opinion or asks for clarifications
- The board takes a decision and inform of its opinion the General Assembly
- The General Assembly takes the final decision

Membership application decision

• Membership person inform the applicant of the GA final decision.

Membership Challenges



Membership – Most Common Challenges



- ✓ Retention
- ✓ Participation
- ✓ Membership Recruitment



Membership – Retention



- Few new members
- Some members quit



Membership – Retention solutions



Need to understand the root causes

Focus on Members' needs



- Is available
- Make a difference
- Provide learnings
- Monitor





Membership – Retention Actions



Be available

- Delegate someone in charge of Membership
- Explain better who does what within your org

Making a difference

- Measure your Impact and show it
- Testimonials

Learning

- Best practices
- Tailored peer to peer learning opportunities
- Access to funding

Monitor

- CRM (even an excel file)
- Annual Membership Survey
- Prevention plan

Retention | Recruiting & Engaging volunteers



To recruit volunteers you need a sales strategy:

Define target group /type of people & ckillely

Define target group (type of people & skills),
☐ Define where to recruit them (universities, scout groups?, hospitals);
Organise events to recruit or use personal connections;
☐ Give them a clear role/task within the organisation;
☐ Provide excellent induction and training;
☐ Make them feel welcome;
☐ Establish excellent communications;
☐ Ensure they have access to the resources they need;
☐ Introduce variety;
☐ Provide a named line manager;
☐ Encourage team spirit and ownership:

Participation – Challenges



- Define "participation" for your organisation and how to track it
- Understand obstacles to participation and how to overcome them
- Your agenda VS members agenda



Participation – Solutions



Members will participate IF

- ✓ They feel they belong to your organisation
- ✓ Their opinion is valued
- ✓ They are getting value out of the membership





Participation – Actions



"I belong here"

- Co- creations processes (ownership)
- Rewarding system
- Members as your ambassadors

"My opinion is valued"

- Consult your members & tell them you did
- Organisation agenda vs members' agenda
- Use membership survey results to shape the annual work plan

"I'm getting value out of my membership"

- Involve all relevant team members of each organisation (tailored communications)
- Clear Engagement package/path

Focus on Membership Consultations & involvement in the decision making processes



How to consult with your members:

- ☐ Face to face meetings (AGM, workshops, working groups);
- ☐ Surveys, polls;
- ☐ Written consultations;
- ☐ Collaborative platforms or online shared documents (Google docs)





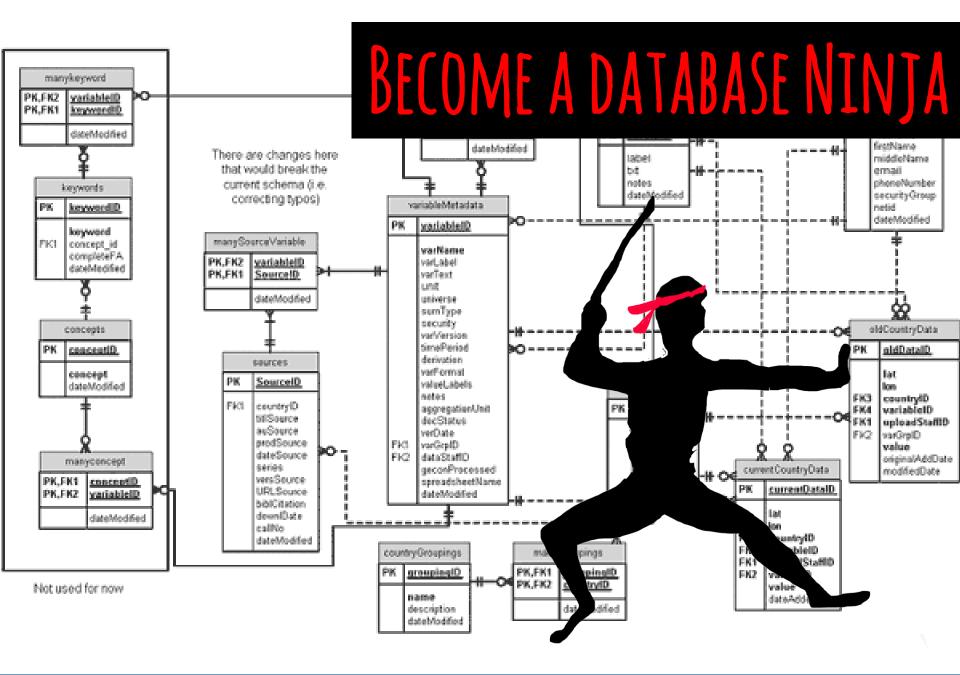
Membership Consultations & involvement in the decision making processes

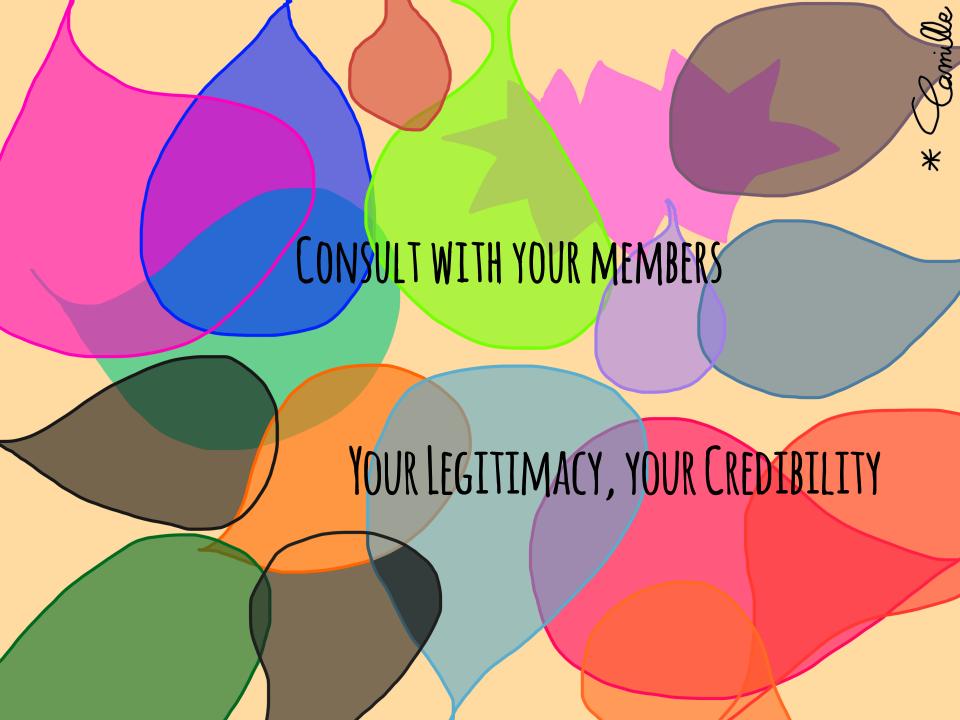


Key questions:

- ☐ What are the topics on which your members should be consulted?
- ☐ What is the acceptable timeline for them to review the material you sent them?
- ☐ Via what channels your members prefer to be consulted?
- ☐ How many responses are enough responses?
- ☐ What happen if members disagree?
- ☐ How shall I provide feedback after a consultation?



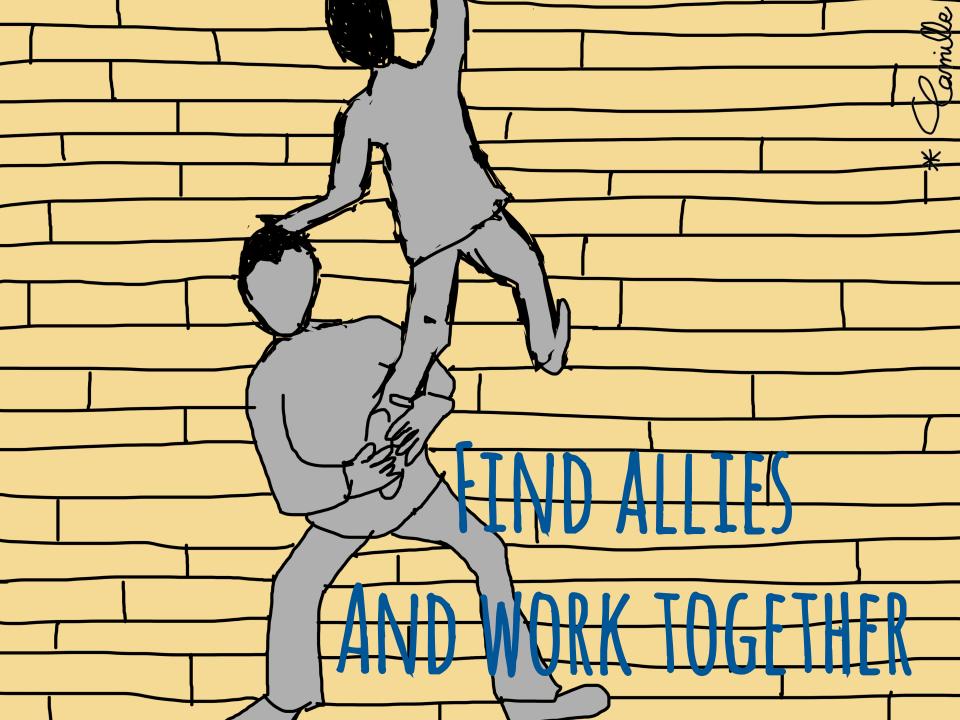




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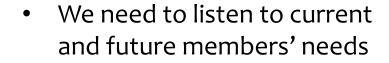


TAILOR YOUR COMMUNICATIONS

Conclusion

Conclusion





 We need to be the best membership association for our members providing them the best possible experience

 We need to support members in becoming more impactful



Questions? Ideas?





THANK YOU











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